AMENDED IN SENATE JUNE 23, 2008

AMENDED IN SENATE MAY 8, 2008

AMENDED IN SENATE JUNE 26, 2007

AMENDED IN SENATE JUNE 18, 2007

AMENDED IN ASSEMBLY JUNE 1, 2007

AMENDED IN ASSEMBLY APRIL 30, 2007

AMENDED IN ASSEMBLY APRIL 23, 2007

AMENDED IN ASSEMBLY APRIL 11, 2007

CALIFORNIA LEGISLATURE—2007–08 REGULAR SESSION

ASSEMBLY BILL

No. 1486

Introduced by Assembly Member Charles Calderon

(Principal coauthor: Senator Steinberg)
(Coauthor: Assembly Member Saldana)

February 23, 2007

An act to amend Sections 728, 805, and 4990 of, to add Chapter 16 (commencing with Section 4999.10) to Division 2 of, and to repeal Sections 4999.56 and 4999.101 of, the Business and Professions Code, and to amend Section 11165.7 of the Penal Code, relating to professional counselors.

LEGISLATIVE COUNSEL'S DIGEST

AB 1486, as amended, Charles Calderon. Licensed professional counselors.

Existing law provides for the licensure and regulation of marriage and family therapists and clinical social workers by the Board of AB 1486 -2-

Behavioral Sciences, in the Department of Consumer Affairs and makes the provision establishing the board inoperative on July 1, 2009, and repealed on January 1, 2010. Under existing law, the Board of Behavioral Sciences consists of 11 members.

This bill would provide for the licensure or registration and regulation of licensed professional counselors and interns by the Board of Behavioral Sciences. The bill would add 4 additional members to the board, to be appointed by the Governor and would make the provision establishing the board inoperative on July 1, 2010, and repealed on January 1, 2011. The bill would enact various provisions concerning the practice of licensed professional counselors, interns, and counselor trainees, including, but not limited to, practice requirements, and enforcement specifications. The bill would authorize the board to issue licenses to individuals meeting certain criteria who apply between October 1, 2009, and March 31, 2010. The bill would authorize the board to begin accepting applications for intern registration on January 1, 2010, and for professional counselor licensure on January 1, 2011. The bill would authorize the board to impose specified fees on licensed professional counselors and interns which would be deposited in the Behavioral Sciences Fund to carry out the provisions of the bill. The bill would provide that the startup costs of the program shall be funded by a loan from the Behavioral Sciences Fund, upon appropriation by the Legislature. The bill would provide that a violation of its provisions is a misdemeanor. By creating a new crime, the bill would impose a state-mandated local program.

Existing law, the Child Abuse and Neglect Reporting Act, requires a mandated reporter, as defined, to report whenever he or she, in his or her professional capacity or within the scope of his or her employment, has knowledge of or observes a child whom the mandated reporter knows or reasonably suspects has been the victim of child abuse or neglect. Failure to report an incident is a crime punishable by imprisonment in a county jail for a period of 6 months, a fine of up to \$1,000, or by both that imprisonment and fine.

This bill would add licensed professional counselors, professional counselor trainees, and unlicensed professional counselor interns to the list of individuals who are mandated reporters. By imposing the reporting requirement on a new class of persons, the violation of which would be a crime, the bill would impose a state-mandated local program.

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The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement.

This bill would provide that no reimbursement is required by this act for a specified reason.

Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: yes.

The people of the State of California do enact as follows:

SECTION 1. Section 728 of the Business and Professions Code is amended to read:

728. (a) Any psychotherapist or employer of a psychotherapist who becomes aware through a patient that the patient had alleged sexual intercourse or alleged sexual contact with a previous psychotherapist during the course of a prior treatment, shall provide to the patient a brochure promulgated by the department that delineates the rights of, and remedies for, patients who have been involved sexually with their psychotherapist. Further, the psychotherapist or employer shall discuss with the patient the brochure prepared by the department.

- (b) Failure to comply with this section constitutes unprofessional conduct.
- (c) For the purpose of this section, the following definitions apply:
- (1) "Psychotherapist" means a physician and surgeon specializing in the practice of psychiatry or practicing psychotherapy, a psychologist, a clinical social worker, a marriage and family therapist, a licensed professional counselor, a psychological assistant, a marriage and family therapist registered intern or trainee, an intern or trainee as specified in Chapter 16 (commencing with Section 4999.10), or an associate clinical social worker.
- (2) "Sexual contact" means the touching of an intimate part of another person.
- (3) "Intimate part" and "touching" have the same meaning as defined in subdivisions (f) and (d), respectively, of Section 243.4 of the Penal Code.
- (4) "The course of a prior treatment" means the period of time during which a patient first commences treatment for services that

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a psychotherapist is authorized to provide under his or her scope of practice, or that the psychotherapist represents to the patient as being within his or her scope of practice, until the psychotherapist-patient relationship is terminated.

- SEC. 2. Section 805 of the Business and Professions Code is amended to read:
- 805. (a) As used in this section, the following terms have the following definitions:
 - (1) "Peer review body" includes:
- (A) A medical or professional staff of any health care facility or clinic licensed under Division 2 (commencing with Section 1200) of the Health and Safety Code or of a facility certified to participate in the federal Medicare Program as an ambulatory surgical center.
- (B) A health care service plan registered under Chapter 2.2 (commencing with Section 1340) of Division 2 of the Health and Safety Code or a disability insurer that contracts with licentiates to provide services at alternative rates of payment pursuant to Section 10133 of the Insurance Code.
- (C) Any medical, psychological, marriage and family therapy, social work, licensed professional counseling, dental, or podiatric professional society having as members at least 25 percent of the eligible licentiates in the area in which it functions (which must include at least one county), which is not organized for profit and which has been determined to be exempt from taxes pursuant to Section 23701 of the Revenue and Taxation Code.
- (D) A committee organized by any entity consisting of or employing more than 25 licentiates of the same class that functions for the purpose of reviewing the quality of professional care provided by members or employees of that entity.
- (2) "Licentiate" means a physician and surgeon, podiatrist, clinical psychologist, marriage and family therapist, clinical social worker, licensed professional counselor, or dentist. "Licentiate" also includes a person authorized to practice medicine pursuant to Section 2113.
- (3) "Agency" means the relevant state licensing agency having regulatory jurisdiction over the licentiates listed in paragraph (2).
- (4) "Staff privileges" means any arrangement under which a licentiate is allowed to practice in or provide care for patients in a health facility. Those arrangements shall include, but are not

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limited to, full staff privileges, active staff privileges, limited staff privileges, auxiliary staff privileges, provisional staff privileges, temporary staff privileges, courtesy staff privileges, locum tenens arrangements, and contractual arrangements to provide professional services, including, but not limited to, arrangements to provide outpatient services.

- (5) "Denial or termination of staff privileges, membership, or employment" includes failure or refusal to renew a contract or to renew, extend, or reestablish any staff privileges, if the action is based on medical disciplinary cause or reason.
- (6) "Medical disciplinary cause or reason" means that aspect of a licentiate's competence or professional conduct that is reasonably likely to be detrimental to patient safety or to the delivery of patient care.
- (7) "805 report" means the written report required under subdivision (b).
- (b) The chief of staff of a medical or professional staff or other chief executive officer, medical director, or administrator of any peer review body and the chief executive officer or administrator of any licensed health care facility or clinic shall file an 805 report with the relevant agency within 15 days after the effective date of any of the following that occur as a result of an action of a peer review body:
- (1) A licentiate's application for staff privileges or membership is denied or rejected for a medical disciplinary cause or reason.
- (2) A licentiate's membership, staff privileges, or employment is terminated or revoked for a medical disciplinary cause or reason.
- (3) Restrictions are imposed, or voluntarily accepted, on staff privileges, membership, or employment for a cumulative total of 30 days or more for any 12-month period, for a medical disciplinary cause or reason.
- (c) The chief of staff of a medical or professional staff or other chief executive officer, medical director, or administrator of any peer review body and the chief executive officer or administrator of any licensed health care facility or clinic shall file an 805 report with the relevant agency within 15 days after any of the following occur after notice of either an impending investigation or the denial or rejection of the application for a medical disciplinary cause or reason:

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(1) Resignation or leave of absence from membership, staff, or employment.

- (2) The withdrawal or abandonment of a licentiate's application for staff privileges or membership.
- (3) The request for renewal of those privileges or membership is withdrawn or abandoned.
- (d) For purposes of filing an 805 report, the signature of at least one of the individuals indicated in subdivision (b) or (c) on the completed form shall constitute compliance with the requirement to file the report.
- (e) An 805 report shall also be filed within 15 days following the imposition of summary suspension of staff privileges, membership, or employment, if the summary suspension remains in effect for a period in excess of 14 days.
- (f) A copy of the 805 report, and a notice advising the licentiate of his or her right to submit additional statements or other information pursuant to Section 800, shall be sent by the peer review body to the licentiate named in the report.

The information to be reported in an 805 report shall include the name and license number of the licentiate involved, a description of the facts and circumstances of the medical disciplinary cause or reason, and any other relevant information deemed appropriate by the reporter.

A supplemental report shall also be made within 30 days following the date the licentiate is deemed to have satisfied any terms, conditions, or sanctions imposed as disciplinary action by the reporting peer review body. In performing its dissemination functions required by Section 805.5, the agency shall include a copy of a supplemental report, if any, whenever it furnishes a copy of the original 805 report.

If another peer review body is required to file an 805 report, a health care service plan is not required to file a separate report with respect to action attributable to the same medical disciplinary cause or reason. If the Medical Board of California or a licensing agency of another state revokes or suspends, without a stay, the license of a physician and surgeon, a peer review body is not required to file an 805 report when it takes an action as a result of the revocation or suspension.

(g) The reporting required by this section shall not act as a waiver of confidentiality of medical records and committee reports.

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The information reported or disclosed shall be kept confidential except as provided in subdivision (c) of Section 800 and Sections 803.1 and 2027, provided that a copy of the report containing the information required by this section may be disclosed as required by Section 805.5 with respect to reports received on or after January 1, 1976.

- (h) The Medical Board of California, the Osteopathic Medical Board of California, and the Dental Board of California shall disclose reports as required by Section 805.5.
- (i) An 805 report shall be maintained by an agency for dissemination purposes for a period of three years after receipt.
- (j) No person shall incur any civil or criminal liability as the result of making any report required by this section.
- (k) A willful failure to file an 805 report by any person who is designated or otherwise required by law to file an 805 report is punishable by a fine not to exceed one hundred thousand dollars (\$100,000) per violation. The fine may be imposed in any civil or administrative action or proceeding brought by or on behalf of any agency having regulatory jurisdiction over the person regarding whom the report was or should have been filed. If the person who is designated or otherwise required to file an 805 report is a licensed physician and surgeon, the action or proceeding shall be brought by the Medical Board of California. The fine shall be paid to that agency but not expended until appropriated by the Legislature. A violation of this subdivision may constitute unprofessional conduct by the licentiate. A person who is alleged to have violated this subdivision may assert any defense available at law. As used in this subdivision, "willful" means a voluntary and intentional violation of a known legal duty.
- (*l*) Except as otherwise provided in subdivision (k), any failure by the administrator of any peer review body, the chief executive officer or administrator of any health care facility, or any person who is designated or otherwise required by law to file an 805 report, shall be punishable by a fine that under no circumstances shall exceed fifty thousand dollars (\$50,000) per violation. The fine may be imposed in any civil or administrative action or proceeding brought by or on behalf of any agency having regulatory jurisdiction over the person regarding whom the report was or should have been filed. If the person who is designated or otherwise required to file an 805 report is a licensed physician and

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1 surgeon, the action or proceeding shall be brought by the Medical

- 2 Board of California. The fine shall be paid to that agency but not
- 3 expended until appropriated by the Legislature. The amount of the
- 4 fine imposed, not exceeding fifty thousand dollars (\$50,000) per
- 5 violation, shall be proportional to the severity of the failure to
- 6 report and shall differ based upon written findings, including
- 7 whether the failure to file caused harm to a patient or created a
- 8 risk to patient safety; whether the administrator of any peer review
- 9 body, the chief executive officer or administrator of any health
- 10 care facility, or any person who is designated or otherwise required
- by law to file an 805 report exercised due diligence despite the
- 12 failure to file or whether they knew or should have known that an
- 12 OOF 11 11 Cl 1 1 1 1 1 1 1 1 1 1 1 1
- 13 805 report would not be filed; and whether there has been a prior
- 14 failure to file an 805 report. The amount of the fine imposed may
- 15 also differ based on whether a health care facility is a small or
- 16 rural hospital as defined in Section 124840 of the Health and Safety

17 Code.

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- (m) A health care service plan registered under Chapter 2.2 (commencing with Section 1340) of Division 2 of the Health and Safety Code or a disability insurer that negotiates and enters into a contract with licentiates to provide services at alternative rates of payment pursuant to Section 10133 of the Insurance Code, when determining participation with the plan or insurer, shall evaluate, on a case-by-case basis, licentiates who are the subject of an 805 report, and not automatically exclude or deselect these licentiates.
- SEC. 3. Section 4990 of the Business and Professions Code is amended to read:
- 4990. (a) There is in the Department of Consumer Affairs, a Board of Behavioral Sciences that consists of 15 members composed as follows:
 - (1) Two state licensed clinical social workers.
- (2) One state licensed educational psychologist.
- (3) Two state licensed marriage and family therapists.
- 34 (4) Two licensed professional counselors.
 - (5) Eight public members.
- 36 (b) Each member, except the eight public members, shall have at least two years of experience in his or her profession.
 - (c) Each member shall reside in the State of California.
- 39 (d) The Governor shall appoint six of the public members and 40 the seven licensed members with the advice and consent of the

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Senate. The Senate Committee on Rules and the Speaker of the Assembly shall each appoint a public member.

- (e) Each member of the board shall be appointed for a term of four years. A member appointed by the Speaker of the Assembly or the Senate Committee on Rules shall hold office until the appointment and qualification of his or her successor or until one year from the expiration date of the term for which he or she was appointed, whichever first occurs. Pursuant to Section 1774 of the Government Code, a member appointed by the Governor shall hold office until the appointment and qualification of his or her successor or until 60 days from the expiration date of the term for which he or she was appointed, whichever first occurs.
- (f) A vacancy on the board shall be filled by appointment for the unexpired term by the authority who appointed the member whose membership was vacated.
- (g) Not later than the first of June of each calendar year, the board shall elect a chairperson and a vice chairperson from its membership.
- (h) Each member of the board shall receive a per diem and reimbursement of expenses as provided in Section 103.
- (i) This section shall become inoperative on July 1, 2010, and, as of January 1, 2011, is repealed, unless a later enacted statute, that is enacted before January 1, 2011, deletes or extends the dates on which it becomes inoperative and is repealed.
- SEC. 4. Chapter 16 (commencing with Section 4999.10) is added to Division 2 of the Business and Professions Code, to read:

Chapter 16. Licensed Professional Counselors

Article 1. Administration

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4999.10. This chapter constitutes, and may be cited as, the Licensed Professional Counselor Act.

- 4999.12. For purposes of this chapter, the following terms have the following meanings:
 - (a) "Board" means the Board of Behavioral Sciences.
- (b) "Accredited" means a school, college, or university accredited by the Western Association of Schools and Colleges, or its equivalent regional accrediting association.

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(c) "Approved" means a school, college, or university that possessed unconditional approval by the Bureau for Private Postsecondary and Vocational Education at the time of the applicant's graduation from the school, college, or university.

- (d) "Applicant" means an unlicensed person who has completed a master's or doctoral degree program, as specified in Section 4999.32 or 4999.33, as applicable, and whose application for registration as an intern is pending or who is in the examination process, or an unlicensed person who has completed the requirements for licensure specified in this chapter, is no longer registered with the board as an intern, and is currently in the examination process.
- (e) "Licensed professional counselor" or "LPC" means a person licensed under this chapter to practice professional counseling, as defined in Section 4999.20.
- (f) "Intern" means an unlicensed person who meets the requirements of Section 4999.42 and is registered with the board.
- (g) "Counselor trainee" means an unlicensed person who is currently enrolled in a master's or doctoral degree program, as specified in Section 4999.32 or 4999.33, as applicable, that is designed to qualify him or her for licensure under this chapter, and who has completed no less than 12 semester units or 18 quarter units of coursework in any qualifying degree program.
- (h) "Approved supervisor" means an individual who meets the following requirements:
- (1) Has documented two years of clinical experience as a licensed professional counselor, licensed marriage and family therapist, licensed clinical psychologist, licensed clinical social worker, or licensed physician and surgeon who is certified in psychiatry by the American Board of Psychiatry and Neurology.
 - (2) Has received professional training in supervision.
- (3) Has not provided therapeutic services to the counselor trainee or intern.
- (4) Has a current and valid license that is not under suspension or probation.
 - (i) "Professional enrichment activities" includes the following:
- (1) Workshops, seminars, training sessions, or conferences directly related to professional counseling attended by the applicant and approved by the applicant's supervisor.

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(2) Participation by the applicant in group, marital or conjoint, family, or individual psychotherapy by an appropriately licensed professional.

- (j) "Advertising" or "advertise" includes, but is not limited to, the issuance of any card, sign, or device to any person, or the causing, permitting, or allowing of any sign or marking on, or in, any building or structure, or in any newspaper or magazine or in any directory, or any printed matter whatsoever, with or without any limiting qualification. It also includes business solicitations communicated by radio or television broadcasting. Signs within church buildings or notices in church bulletins mailed to a congregation shall not be construed as advertising within the meaning of this chapter.
- (k) "Referral" means evaluating and identifying the needs of a client to determine whether it is advisable to refer the client to other specialists, informing the client of that judgment, and communicating that determination as requested or deemed appropriate to referral sources.
- (*l*) "Research" means a systematic effort to collect, analyze, and interpret quantitative and qualitative data that describes how social characteristics, behavior, emotion, cognitions, disabilities, mental disorders, and interpersonal transactions among individuals and organizations interact.
 - (m) "Supervision" includes the following:
- (1) Ensuring that the extent, kind, and quality of counseling performed is consistent with the education, training, and experience of the person being supervised.
- (2) Reviewing client or patient records, monitoring and evaluating assessment, diagnosis, and treatment decisions of the counselor trainee.
- (3) Monitoring and evaluating the ability of the intern or counselor trainee to provide services to the particular clientele at the site or sites where he or she will be practicing.
- (4) Ensuring compliance with laws and regulations governing the practice of licensed professional counseling.
- (5) That amount of direct observation, or review of audio or videotapes of counseling or therapy, as deemed appropriate by the supervisor.
 - 4999.14. The board shall do all of the following:

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 (a) Communicate information about its activities, the requirements and qualifications for licensure, and the practice of professional counseling to the relevant educational institutions, supervisors, professional associations, applicants, counselor trainees, interns, and the public.

(b) Develop policies and procedures to assist educational institutions in meeting the educational qualifications of Sections 4999.32 and 4999.33.

Article 2. Scope of Practice

4999.20. (a) Professional counseling means the application of counseling interventions and psychotherapeutic techniques to identify and remediate behavioral, cognitive, mental, and emotional issues, including personal growth, adjustment to disability, crisis intervention, and psychosocial and environmental problems. Professional counseling includes conducting assessments for the purpose of establishing treatment goals and objectives to empower individuals to deal adequately with life situations, reduce stress, experience growth, and make well-informed, rational decisions.

- (b) "Counseling interventions and psychotherapeutic techniques" means the application of cognitive, affective, behavioral, verbal or nonverbal, systemic or holistic counseling strategies that include principles of development, wellness, and pathology that reflect a pluralistic society. These interventions and techniques are specifically implemented in the context of a professional counseling relationship and use a variety of counseling theories and approaches.
- (c) "Assessment" means selecting, administering, scoring, and interpreting tests, instruments, and other tools and methods designed to measure an individual's attitudes, abilities, aptitudes, achievements, interests, personal characteristics, disabilities, and mental, emotional, and behavioral concerns and development and the use of methods and techniques for understanding human behavior in relation to coping with, adapting to, or ameliorating changing life situations, as part of the counseling process. "Assessment" shall not include the use of projective techniques in the assessment of personality, individually administered intelligence tests, neuropsychological testing, or utilization of a battery of three or more tests to determine the presence of

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psychosis, dementia, amnesia, cognitive impairment, or criminal behavior.

- (d) Professional counselors shall refer clients to other licensed health care professionals when they identify issues beyond their own scope of education, training, and experience.
- 4999.22. (a) Nothing in this chapter shall prevent qualified persons from doing work of a psychosocial nature consistent with the standards and ethics of their respective professions. However, these qualified persons shall not hold themselves out to the public by any title or description of services incorporating the words "licensed professional counselor" and shall not state that they are licensed to practice professional counseling, unless they are otherwise licensed to provide counseling services.
- (b) Nothing in this chapter shall be construed to constrict, limit, or withdraw provisions of the Medical Practice Act, the Clinical Social Worker Practice Act, the Nursing Practice Act, the Psychology Licensing Law, or the Marriage and Family Therapy licensing laws.
- (c) This chapter shall not apply to any priest, rabbi, or minister of the gospel of any religious denomination who performs counseling services as part of his or her pastoral or professional duties, or to any person who is admitted to practice law in this state, or who is licensed to practice medicine, who provides counseling services as part of his or her professional practice.
- (d) This chapter shall not apply to an employee of a governmental entity or of a school, college, or university, or of an institution both nonprofit and charitable, if his or her practice is performed solely under the supervision of the entity, school, or organization by which he or she is employed, and if he or she performs those functions as part of the position for which he or she is employed.
- (e) All persons registered as interns or licensed under this chapter shall not be exempt from this chapter or the jurisdiction of the board.
- 4999.24. Nothing in this chapter shall restrict or prevent activities of a psychotherapeutic or counseling nature on the part of persons employed by accredited or state-approved academic institutions, public schools, government agencies, or nonprofit institutions engaged in the training of graduate students or counselor trainees pursuing a course of study leading to a degree

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that qualifies for professional counselor licensure at an accredited or state-approved college or university, or working in a recognized training program, provided that these activities and services constitute a part of a supervised course of study and that those persons are designated by a title such as "counselor trainee" or other title clearly indicating the training status appropriate to the level of training.

Article 3. Licensure

- 4999.30. Except as otherwise provided in this chapter, a person shall not practice or advertise the performance of professional counseling services without a license issued by the board, and shall pay the license fee required by this chapter.
- 4999.32. (a) This section shall apply to applicants for licensure who began graduate study before August 1, 2012.
- (b) To qualify for a license, applicants shall possess a master's or doctoral degree that is counseling or psychotherapy in content and that meets the requirements of this section, obtained from an accredited or approved institution, as defined in Section 4999.12. For purposes of this subdivision, a degree is "counseling or psychotherapy in content" if, except as provided in subdivision (d), it contains the supervised practicum or field study experience described in paragraph (3) of subdivision (c) and the coursework in the core content areas listed in subparagraphs (A) to (I), inclusive, of paragraph (1) of subdivision (c).
- (c) Except as provided in subdivision (d), the degree described in subdivision (b) shall contain not less than 48 graduate semester or 72 graduate quarter units of instruction, which shall include all of the following:
- (1) The equivalent of at least three semester units or four and one-half quarter units of graduate study in each of following *core content* areas:
- (A) Counseling and psychotherapeutic theories and techniques, including the counseling process in a multicultural society, an orientation to wellness and prevention, counseling theories to assist in selection of appropriate counseling interventions, models of counseling consistent with current professional research and practice, development of a personal model of counseling, and multidisciplinary responses to crises, emergencies, and disasters.

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(B) Human growth and development across the lifespan, including normal and abnormal behavior and an understanding of developmental crises, disability, psychopathology, and situational and environmental factors that affect both normal and abnormal behavior.

- (C) Career development theories and techniques, including career development decisionmaking models and interrelationships among and between work, family, and other life roles and factors, including the role of multicultural issues in career development.
- (D) Group counseling theories and techniques, including principles of group dynamics, group process components, developmental stage theories, therapeutic factors of group work, group leadership styles and approaches, pertinent research and literature, group counseling methods, and evaluation of effectiveness.
- (E) Assessment, appraisal, and testing of individuals, including basic concepts of standardized and nonstandardized testing and other assessment techniques, norm-referenced and criterion-referenced assessment, statistic concepts, social and cultural factors related to assessment and evaluation of individuals and groups, and ethical strategies for selecting, administering, and interpreting assessment instruments and techniques in counseling.
- (F) Multicultural counseling theories and techniques, including counselors' roles in developing cultural self-awareness, identity development, promoting cultural social justice, individual and community strategies for working with and advocating for diverse populations, and counselors' roles in eliminating biases and prejudices, and processes of intentional and unintentional oppression and discrimination.
- (G) Principles of diagnosis, treatment planning, and prevention of mental and emotional disorders and dysfunctional behavior, including the use of the American Psychiatric Association's "Diagnostic and Statistical Manual of Mental Disorders."
- (H) Research and evaluation, including studies that provide an understanding of research methods, statistical analysis, the use of research to inform evidence-based practice, the importance of research in advancing the profession of counseling, and statistical methods used in conducting research, needs assessment, and program evaluation.

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(I) Professional orientation, ethics, and law in counseling, 2 including professional ethical standards and legal considerations, 3 licensing law and process, regulatory laws that delineate the 4 profession's scope of practice, counselor-client privilege, confidentiality, the client dangerous to self or others, treatment of minors with or without parental consent, relationship between 6 practitioner's sense of self and human values, functions and 8 relationships with other human service providers, strategies for collaboration, and advocacy processes needed to address institutional and social barriers that impede access, equity, and 10 success for clients.

- (2) A minimum of 12 semester units or 18 quarter units of advanced coursework to develop knowledge of specific treatment issues or special populations.
- (3) Not less than six semester units or nine quarter units of supervised practicum or field study experience, or the equivalent, in a clinical-or counseling setting that provides a range of professional counseling experience, including the following:
 - (A) Applied psychotherapeutic techniques.
- 20 (B) Assessment.
- 21 (C) Diagnosis.
 - (D) Prognosis.
- 23 (E) Treatment.
- 24 (F) Issues of development, adjustment, and maladjustment.
 - (G) Health and wellness promotion.
- (H) Other recognized counseling interventions. 26
 - (I) A minimum of 150 hours of face-to-face supervised *clinical* experience counseling individuals, families, or groups.
 - (d) (1) An applicant whose degree is deficient in no more than two of the required areas of study listed in subparagraphs (A) to (I), inclusive, of paragraph (1) of subdivision (c) or in the required number of units pursuant to this section may satisfy the requirements by successfully completing postmaster's or postdoctoral degree coursework at an accredited or approved institution, as defined in Section 4999.12.
 - (2) Coursework taken to meet deficiencies in the required areas of study listed in subparagraphs (A) to (I), inclusive, of paragraph (1) of subdivision (c) shall be the equivalent of three semester units or four and one-half quarter units of study.

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(3) The board shall make the final determination as to whether a degree meets all requirements, including, but not limited to, course requirements, regardless of accreditation.

- 4999.33. (a) This section shall apply to applicants for licensure as a professional counselor who began graduate study on or after August 1, 2012.
- (b) To qualify for a license, applicants shall possess a master's or doctoral degree that is counseling or psychotherapy in content and that meets the requirements of this section, obtained from an accredited or approved institution, as defined in Section 4999.12. For purposes of this subdivision, a degree is "counseling or psychotherapy in content" if, except as provided in subdivision (f), it contains the supervised practicum or field study experience described in paragraph (3) of subdivision (c) and the courses coursework in the core content areas listed in subparagraphs (A) to (K), inclusive, of paragraph (1) of subdivision (c).
- (c) Except as provided in subdivision (f), the degree described in subdivision (b) shall contain not less than 60 graduate semester or 90 graduate quarter units of instruction, which shall include all of the following:
- (1) The equivalent of at least three semester units or four and one-half quarter units of graduate study in all of the following *core content* areas:
- (A) Counseling and psychotherapeutic theories and techniques, including the counseling process in a multicultural society, an orientation to wellness and prevention, counseling theories to assist in selection of appropriate counseling interventions, models of counseling consistent with current professional research and practice, development of a personal model of counseling, and multidisciplinary responses to crises, emergencies, and disasters.
- (B) Human growth and development across the lifespan, including normal and abnormal behavior and an understanding of developmental crises, disability, psychopathology, and situational and environmental factors that affect both normal and abnormal behavior.
- (C) Career development theories and techniques, including career development decisionmaking models and interrelationships among and between work, family and other life roles and factors, including the role of multicultural issues in career development.

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(D) Group counseling theories and techniques, including principles of group dynamics, group process components, group developmental stage theories, therapeutic factors of group work, group leadership styles and approaches, pertinent research and literature, group counseling methods, and evaluation of effectiveness.

- (E) Assessment, appraisal, and testing of individuals, including basic concepts of standardized and nonstandardized testing and other assessment techniques, norm-referenced and criterion-referenced assessment, statistic concepts, social and cultural factors related to assessment and evaluation of individuals and groups, and ethical strategies for selecting, administering, and interpreting assessment instruments and techniques in counseling.
- (F) Multicultural counseling theories and techniques, including counselors' roles in developing cultural self-awareness, identity development, promoting cultural social justice, individual and community strategies for working with and advocating for diverse populations, and counselors' roles in eliminating biases and prejudices, and processes of intentional and unintentional oppression and discrimination.
- (G) Principles of diagnosis, treatment planning, and prevention of mental and emotional disorders and dysfunctional behavior, including the use of the American Psychiatric Association's "Diagnostic and Statistical Manual of Mental Disorders."
- (H) Research and evaluation, including studies that provide an understanding of research methods, statistical analysis, the use of research to inform evidence-based practice, the importance of research in advancing the profession of counseling, and statistical methods used in conducting research, needs assessment, and program evaluation.
- (I) Professional orientation, ethics, and law in counseling, including professional ethical standards and legal considerations, licensing law and process, regulatory laws that delineate the profession's scope of practice, counselor-client privilege, confidentiality, the client dangerous to self or others, treatment of minors with or without parental consent, relationship between practitioner's sense of self and human values, functions and relationships with other human service providers, strategies for collaboration, and advocacy processes needed to address

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1 institutional and social barriers that impede access, equity, and 2 success for clients.

- (J) Psychopharmacology, including the biological bases of behavior, the range of current psychopharmacological interventions in terms of mental disorder diagnostic categories, including antidepressants, antianxiety, mood stabilizers, and antipsychotics, the diagnosis and pharmacological treatment of several of the most commonly encountered classes of psychiatric disorders, and clinical, theoretical, and ethical considerations.
- (K) Substance abuse, cooccurring disorders, and addiction, including major approaches to identification, evaluation, treatment, and prevention of substance abuse and addiction, legal and medical aspects of substance abuse, populations at risk, the role of support persons, support systems, and community resources.
- (2) A minimum of 12 semester units or 18 quarter units of *advanced* coursework to develop knowledge of specific treatment issues or special populations.
- (3) Not less than six semester units or nine quarter units of supervised practicum or field study experience, or the equivalent, in a clinical—or counseling setting that provides a range of professional counseling experience, including the following:
 - (A) Applied psychotherapeutic techniques.
- 23 (B) Assessment.
- 24 (C) Diagnosis.

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- 25 (D) Prognosis.
- 26 (E) Treatment.
- 27 (F) Issues of development, adjustment, and maladjustment.
- 28 (G) Health and wellness promotion.
- 29 (H) Professional writing including documentation of services, 30 treatment plans, and progress notes.
 - (I) How to find and use resources.
- 32 (J) Other recognized counseling interventions.
- 33 (K) A minimum of 280 hours of face-to-face supervised *clinical* experience counseling individuals, families, or groups.
- (d) The 60 graduate semester units or 90 graduate quarter units of instruction required pursuant to subdivision (c) shall, in addition to meeting the requirements of subdivision (c), include instruction in all of the following:

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 (1) The understanding of human behavior within the social context of socioeconomic status and other contextual issues affecting social position.

- (2) The understanding of human behavior within the social context of a representative variety of the cultures found within California.
- (3) Cultural competency and sensitivity, including a familiarity with the racial, cultural, linguistic, and ethnic backgrounds of persons living in California.
- (4) An understanding of the effects of socioeconomic status on treatment and available resources.
- (5) Multicultural development and cross-cultural interaction, including experiences of race, ethnicity, class, spirituality, sexual orientation, gender, and disability and their incorporation into the psychotherapeutic process.
- (6) Case management, systems of care for the severely mentally ill, public and private services for the severely mentally ill, community resources for victims of abuse, disaster and trauma response, advocacy for the severely mentally ill and collaborative treatment. The instruction required in this paragraph may be provided either in credit level coursework or through extension programs offered by the degree-granting institution.
- (e) A degree program that qualifies for licensure under this section shall do all of the following:
- (1) Integrate the principles of mental health recovery-oriented care and methods of service delivery in recovery-oriented practice environments.
- (2) Integrate an understanding of various cultures and the social and psychological implications of socioeconomic position.
- (3) Provide the opportunity for students to meet with various consumers and family members of consumers of mental health services to enhance understanding of their experience of mental illness, treatment, and recovery.
- (f) (1) An applicant whose degree is deficient in no more than two of the required areas of study listed in subparagraphs (A) to (K), inclusive, of paragraph (1) of subdivision (c) or in the required number of units pursuant to this section may satisfy the requirements by successfully completing postmaster's or postdoctoral degree coursework at an accredited or approved institution, as defined in Section 4999.12.

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(2) Coursework taken to meet deficiencies in the required areas of study listed in subparagraphs (A) to (K), inclusive, of paragraph (1) of subdivision (c) shall be the equivalent of three semester units or four and one-half quarter units of study.

- (3) The board shall make the final determination as to whether a degree meets all requirements, including, but not limited to, course requirements, regardless of accreditation.
- 4999.34. A counselor trainee may be credited with predegree supervised practicum and field study experience completed in a setting that meets all of the following requirements:
- (a) Lawfully and regularly provides *mental health* counseling and psychotherapy.
- (b) Provides oversight to ensure that the counselor trainee's work at the setting meets the practicum and field study experience and requirements set forth in this chapter and is within the scope of practice for licensed professional counselors.
 - (c) Is not a private practice.

- (d) Experience may be gained by the counselor trainee solely as part of the position for which the counselor trainee volunteers or is employed.
- 4999.36. (a) A counselor trainee may perform activities and services provided that the activities and services constitute part of the counselor trainee's supervised course of study and that the person is designated by the title "counselor trainee."
- (b) All practicum and field study hours gained as a counselor trainee shall be coordinated between the school and the site where hours are being accrued. The school shall approve each site and shall have a written agreement with each site that details each party's responsibilities, including the methods by which supervision shall be provided. The agreement shall provide for regular progress reports and evaluations of the student's performance at the site.
- (c) If an applicant has gained practicum and field study hours while enrolled in an institution other than the one that confers the qualifying degree, it shall be the applicant's responsibility to provide to the board satisfactory evidence that those practicum and field study hours were gained in compliance with this section.
- (d) A counselor trainee shall inform each client or patient, prior to performing any professional services, that he or she is unlicensed and under supervision.

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(e) No hours earned while a counselor trainee may count toward the 3,000 hours of postdegree internship hours.

- (f) A counselor trainee shall receive at least one hour of individual or triadic supervision and two hours of group supervision for each week the counselor trainee sees clients, for a total of three hours of supervision per week. For purposes of this subdivision, "individual supervision" means face-to-face contact with the supervisor alone, "triadic supervision" means face-to-face contact with the supervisor and one other counselor trainee, and "group supervision" means face-to-face contact with the supervisor in a group of not more than 10 persons.
- 4999.38. (a) All applicants who began graduate study before August 1, 2012, shall complete the following coursework or training prior to registration as an intern:
- (1) Instruction in alcoholism and other chemical substance dependency as specified by regulation. When coursework in a master's or doctoral degree program is acquired to satisfy this requirement, it shall be considered as part of the 48 semester unit or 72 quarter unit requirement in subdivision (c) of Section 4999.32. This paragraph applies to those individuals who began graduate study on or after January 1, 1986.
- (2) A minimum of 10 contact hours of training or coursework in human sexuality as specified in Section 25, and any regulations promulgated thereunder. When coursework in a master's or doctoral degree program is acquired to satisfy this requirement, it shall be considered as part of the 48 semester unit or 72 quarter unit requirement in subdivision (c) of Section 4999.32.
- (3) A two semester unit or three quarter unit survey course in psychopharmacology. This paragraph applies to individuals who began graduate study on or after January 1, 2001.
- (4) Coursework in spousal or partner abuse assessment, detection, and intervention strategies, including knowledge of community resources, cultural factors, and same gender abuse dynamics. This paragraph shall apply to individuals who began graduate study on or after January 1, 1995. Applicants who began graduate study on or after January 1, 2004, shall complete a minimum of 15 contact hours of coursework to satisfy this requirement.

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(5) A minimum of seven contact hours of training or coursework in child abuse assessment and reporting as specified in Section 28 and any regulations adopted thereunder.

- (6) A minimum of two semester unit or three quarter units in California law and professional ethics for professional counselors, which shall include, but not be limited to, the following areas of study:
- (A) Contemporary professional ethics and statutory, regulatory, and decisional law that delineates the profession's scope of practice.
- (B) The therapeutic, clinical, and practical considerations involved in the legal and ethical practice of professional counseling.
- (C) The current legal patterns and trends in the mental health professions.
- (D) The psychotherapist-client privilege, confidentiality, the client dangerous to self or others, and the treatment of minors with and without parental consent.
- (E) A recognition and exploration of the relationship between a practitioner's sense of self and human values and his or her professional behavior and ethics.
- (7) A minimum of 10 contact hours of coursework in aging and long-term care, which may include, but is not limited to, the biological, social, and psychological aspects of aging. This paragraph shall apply to individuals who began graduate study on or after January 1, 2004.
- (b) Coursework taken in fulfillment of other educational requirements for licensure as a professional counselor, or in a separate course of study, may, at the discretion of the board, fulfill the requirements of subdivision (a).
- 4999.39. (a) All applicants who began graduate school on or after August 1, 2012, shall complete the following coursework or training prior to registration as an intern:
- (1) A minimum of 10 contact hours of training or coursework in human sexuality as specified in Section 25, and any regulations promulgated thereunder. When coursework in a master's or doctoral degree program is acquired to satisfy this requirement, it shall be considered as part of the 60 semester unit or 90 quarter unit requirement in subdivision (c) of Section 4999.33.
- (2) A minimum of 15 hours of coursework in spousal or partner abuse assessment, detection, and intervention strategies, including

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1 knowledge of community resources, cultural factors, and same 2 gender abuse dynamics.

- (3) A minimum of seven contact hours of training or coursework in child abuse assessment and reporting as specified in Section 28 and any regulations adopted thereunder.
- (4) A minimum of two semester units or three quarter units in California law and professional ethics for professional counselors, which shall include, but not be limited to, the following areas of study:
- (A) Contemporary professional ethics and statutory, regulatory, and decisional law that delineates the profession's scope of practice.
- (B) The therapeutic, clinical, and practical considerations involved in the legal and ethical practice of professional counseling.
- (C) The current legal patterns and trends in the mental health profession.
- (D) The psychotherapist-client privilege, confidentiality, the client dangerous to self or others, and the treatment of minors with and without parental consent.
- (E) A recognition and exploration of the relationship between a practitioner's sense of self and human values and his or her professional behavior and ethics.
- (5) A minimum of 10 contact hours of coursework in aging and long-term care, which may include, but is not limited to, the biological, social, and psychological aspects of aging.
- (b) Coursework taken in fulfillment of other educational requirements for licensure as a professional counselor, or in a separate course of study, may, at the discretion of the board, fulfill the requirements of subdivision (a).
- 4999.40. (a) Each educational institution preparing applicants to qualify for licensure shall notify each of its students by means of its public documents or otherwise in writing that its degree program is designed to meet the requirements of Section 4999.32 or 4999.33 and shall certify to the board that it has so notified its students.
- (b) An applicant trained at an educational institution outside the United States shall demonstrate to the satisfaction of the board that he or she possesses a qualifying degree that is equivalent to a degree earned from an institution of higher education that is accredited or approved. These applicants shall provide the board

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with a comprehensive evaluation of the degree performed by a foreign credential evaluation service that is a member of the National Association of Credential Evaluation Services and shall provide any other documentation the board deems necessary.

- 4999.42. (a) To qualify for registration as an intern, an applicant shall have all of the following qualifications:
- (1) The applicant shall have earned a master's or doctoral degree as specified in Section 4999.32 or 4999.33, as applicable, and shall have completed the coursework or training specified in Section 4999.38 or 4999.39, as applicable.
- (2) The applicant shall not have committed acts or crimes constituting grounds for denial of licensure under Section 480.
- (3) The board shall not issue a registration to any person who has been convicted of a crime in this or another state or in a territory of the United States that involves sexual abuse of children or who is required to register pursuant to Section 290 of the Penal Code or the equivalent in another state or territory.
- (b) The board shall begin accepting applications for intern registration on January 1, 2010.
- 4999.44. (a)—An intern may be credited with supervised experience completed in any setting that meets all of the following requirements:

(1)

(a) Lawfully and regularly provides *mental health* counseling or psychotherapy.

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(b) Provides oversight to ensure that the intern's work at the setting meets the experience and supervision requirements set forth in this chapter and is within the scope of practice for the profession as specified in Article 2 (commencing with Section 4999.20).

(3)

(c) Experience may be gained by the intern solely as part of the position for which the intern volunteers or is employed.

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- (d) An intern shall not be employed or volunteer in a private practice until registered as an intern.
 - 4999.45. An intern employed under this chapter shall:
- (a) Not perform any duties, except for those services provided as a counselor trainee, until registered as an intern.

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(b) Not be employed or volunteer in a private practice until registered as an intern.

- (c) Inform each client prior to performing any professional services that he or she is unlicensed and under supervision.
- (d) File for renewal annually for a maximum of five years after initial registration with the board.
- (e) Cease continued employment as an intern after six years unless the requirements of subdivision (f) are met.
- (f) When no further renewals are possible, an applicant may apply for and obtain a new intern registration if the applicant meets the educational requirements for registration in effect at the time of the application for a new intern registration. An applicant issued a subsequent intern registration pursuant to this subdivision may be employed or volunteer in any allowable work setting except private practice.
- 4999.46. (a) Each applicant for licensure shall complete clinical mental health experience under the general supervision of an approved supervisor as defined in Section 4999.12.
 - (b) The experience shall include the following:
- (1) A minimum of 3,000 postdegree hours of supervised *clinical* mental health experience related to the practice of professional counseling, performed over a period of not less than two years (104 weeks) which shall include:
 - (A) Not more than 40 hours in any seven consecutive days.
- (B) Not less than 1,750 hours of direct counseling with individuals or groups in a clinical-or mental health counseling setting using a variety of psychotherapeutic techniques and recognized counseling interventions within the scope of practice of licensed professional counselors.
- (C) Not less than 150 hours of *clinical* experience in a hospital or community mental health setting.
- (D) Not more than 1,000 hours of direct supervisor contact and professional enrichment activities.
- (E) Not more than 500 hours of experience providing group therapy or group counseling.
- (F) Not more than 250 hours of experience administering and evaluating psychological tests of counselees, writing clinical reports, writing progress notes, or writing process notes.
- (G) Not more than 250 hours of experience providing counseling 40 or crisis counseling on the telephone.

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(H) No hours of *clinical mental health* experience may be gained more than six years prior to the date the application for licensure was filed.

- (c) An applicant shall register with the board as an intern in order to be credited for postdegree hours of experience toward licensure. Postdegree hours of experience shall be credited toward licensure, provided that the applicant applies for intern registration within 90 days of the granting of the qualifying degree and is registered as an intern by the board.
- (d) All applicants and interns shall be at all times under the supervision of a supervisor who shall be responsible for ensuring that the extent, kind, and quality of counseling performed is consistent with the training and experience of the person being supervised, and who shall be responsible to the board for compliance with all laws, rules, and regulations governing the practice of professional counseling. At no time shall a supervisor supervise more than two interns.
- (e) Supervision shall include at least one hour of direct supervisor contact in each week for which experience is credited in each work setting.
- (1) No more than than five hours of supervision, whether individual or group, shall be credited during any single week.
- (2) An intern shall receive an average of at least one hour of direct supervisor contact for every 10 hours of client contact in each setting.
- (3) For purposes of this section, "one hour of direct supervisor contact" means one hour of face-to-face contact on an individual basis or two hours of face-to-face contact in a group of not more than eight persons.
- 4999.47. (a) Counselor trainees, interns, and applicants shall perform services as an employee or as a volunteer, not as an independent contractor.
- The requirements of this chapter regarding gaining hours of *clinical mental health* experience and supervision are applicable equally to employees and volunteers.
- (b) Counselor trainees, interns, and applicants shall not receive any remuneration from patients or clients, and shall only be paid by their employers.
- (c) While an intern may be either a paid employee or a volunteer, employers are encouraged to provide fair remuneration.

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(d) Counselor trainees, interns, and applicants who provide voluntary services or other services, and who receive no more than a total, from all work settings, of five hundred dollars (\$500) per month as reimbursement for expenses actually incurred by those counselor trainees, interns, and applicants for services rendered in any lawful work setting other than a private practice shall be considered an employee and not an independent contractor.

- (e) The board may audit an intern or applicant who receives reimbursement for expenses and the intern or applicant shall have the burden of demonstrating that the payments received were for reimbursement of expenses actually incurred.
- (f) Counselor trainees, interns, and applicants shall only perform services at the place where their employer regularly conducts business and services, which may include other locations, as long as the services are performed under the direction and control of the employer and supervisor in compliance with the laws and regulations pertaining to supervision. Counselor trainees, interns, and applicants shall have no proprietary interest in the employer's business.
- (g) Each educational institution preparing applicants for licensure pursuant to this chapter shall consider requiring, and shall encourage, its students to undergo individual, marital or conjoint, family, or group counseling or psychotherapy, as appropriate. Each supervisor shall consider, advise, and encourage his or her interns and counselor trainees regarding the advisability of undertaking individual, marital or conjoint, family, or group counseling or psychotherapy, as appropriate. Insofar as it is deemed appropriate and is desired by the applicant, the educational institution and supervisors are encouraged to assist the applicant in locating that counseling or psychotherapy at a reasonable cost.
- 4999.48. The board shall adopt regulations regarding the supervision of interns which may include, but not be limited to, the following:
- (a) Supervisor qualifications.
- 35 (b) Continuing education requirements of supervisors.
 - (c) Registration or licensing of supervisors, or both.
- 37 (d) General responsibilities of supervisors.
- 38 (e) The board's authority in cases of noncompliance or gross or repeated negligence by supervisors.

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4999.50. (a) The board may issue a professional counselor license to any person who meets all of the following requirements:

- (1) He or she has received a master's or doctoral degree described in Section 4999.32 or 4999.33, as applicable.
- (2) He or she has completed 3,000 hours of supervised experience in the practice of professional counseling as provided in Section 4999.46.
- (3) He or she provides evidence of a passing score, as determined by the board, on examinations approved by the board.
- (4) He or she meets the board's regulatory requirements for professional counselor licensure, including the following:
- (A) The applicant has not committed acts or crimes constituting grounds for denial of licensure under Section 480.
- (B) The board shall not issue a license to any person who has been convicted of a crime in this or another state or in a territory of the United States that involves sexual abuse of children or who is required to register pursuant to Section 290 of the Penal Code or the equivalent in another state or territory.
- (C) He or she has passed a fingerprint check by submitting Live Scan fingerprint images to the Department of Justice.
- (b) The board may issue a license to any person who, at the time of application, has held for at least two years, a valid license as a professional counselor, or an equivalent title, in another jurisdiction of the United States, if the education and supervised experience requirements are substantially equivalent to this chapter, and the person has successfully completed the examinations as specified in paragraph (3) of subdivision (a) and has paid the required fees.
- (c) An applicant who has satisfied the requirements of this chapter shall be issued a license as a professional counselor in the form that the board may deem appropriate.
- (d) The board shall begin accepting applications for licensure on January 1, 2011.
- 4999.52. (a) Every applicant for a license as a professional counselor shall be examined by the board pursuant to paragraph (3) of subdivision (a) of Section 4999.50. The board shall examine the candidate with regard to his or her knowledge and professional skills and his or her judgment in the utilization of appropriate techniques and methods.
- (b) The examinations shall be given at least twice a year at a time and place and under supervision as the board may determine.

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 (c) (1) It is the intent of the Legislature that national licensing examinations, such as the National Counselor Examination for Licensure and Certification (NCE) and the National Clinical Mental Health Counselor Examination (NCMHCE), be evaluated by the board as requirements for licensure as a professional counselor.

- (2) The board shall evaluate various national examinations in order to determine whether they meet the prevailing standards for the validation and use of licensing and certification tests in California.
- (3) Examinations shall measure knowledge and abilities demonstrably important to the safe, effective practice of the profession.
- (4) If national examinations do not meet the standards specified in paragraph (2), then the board may develop and require a supplemental examination in addition to national examinations. Under these circumstances, national examinations, as well as a supplemental examination developed by the board, are required for licensure as a professional counselor pursuant to paragraph (3) of subdivision (a) of Section 4999.50 and this section.
- (5) The licensing examinations shall also incorporate a California jurisprudence and ethics examination element that is acceptable to the board, or, as an alternative, the board may develop a separate California jurisprudence and ethics examination.
- (d) The board shall not deny any applicant who has submitted a complete application for examination admission to the licensure examinations required by this section if the applicant meets the educational and experience requirements of this chapter, and has not committed any acts or engaged in any conduct that would constitute grounds to deny licensure.
- (e) The board shall not deny any applicant whose application for licensure is complete, admission to the examinations, nor shall the board postpone or delay any applicant's examinations or delay informing the candidate of the results of the examinations, solely upon the receipt by the board of a complaint alleging acts or conduct that would constitute grounds to deny licensure.
- (f) If an applicant for examination is the subject of a complaint or is under board investigation for acts or conduct that, if proven to be true, would constitute grounds for the board to deny licensure, the board shall permit the applicant to take the examinations, but

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may notify the applicant that licensure will not be granted pending completion of the investigation.

- (g) Notwithstanding Section 135, the board may deny any applicant who has previously failed an examination permission to retake that examination pending completion of the investigation of any complaints against the applicant.
- (h) Nothing in this section shall prohibit the board from denying an applicant admission to any examination, withholding the results, or refusing to issue a license to any applicant when an accusation or statement of issues has been filed against the applicant pursuant to Section 11503 or 11504 of the Government Code, respectively, or the applicant has been denied in accordance with subdivision (b) of Section 485.
- (i) Notwithstanding any other provision of law, the board may destroy all examination materials two years following the date of an examination.
- 4999.54. Notwithstanding Section 4999.50, the board may issue a license to any person who submits an application for a license between October 1, 2009, and March 31, 2010, provided that all documentation is submitted within 12 months of the board's evaluation of the application, and provided he or she meets one of the following sets of criteria:
 - (a) He or she meets all of the following requirements:
- (1) Has a master's or doctoral degree from a school, college, or university as specified in Section 4999.32, that is counseling or psychotherapy in content. If the person's degree does not include all the graduate coursework in all nine subject areas as required by paragraph (1) of subdivision (c) of Section 4999.32, a person shall provide documentation that he or she has completed the required coursework prior to licensure. A qualifying degree must include the supervised practicum or field study experience as required in paragraph (3) of subdivision (c) of Section 4999.32.
- (A) A counselor educator whose degree contains at least seven of the nine required-courses *subject areas* shall be given credit for a course *coursework* not contained in the degree if the counselor educator provides documentation that he or she has taught the equivalent of the required-course *subject areas* in a graduate program in counseling or a related area.
- (B) Degrees issued prior to 1996 shall include a minimum of 30 semester units or 45 quarter units and at least five of the nine

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required—courses core areas specified in paragraph (1) of subdivision (c) of Section 4999.32. The total number of units shall be no less than 48 semester units or 72 quarter units.

- (C) Degrees issued in 1996 and after shall include a minimum of 48 semester units or 72 quarter units and at least seven of the nine-courses core areas specified in paragraph (1) of subdivision (c) of Section 4999.32.
 - (2) Additional coursework as required by Section 4999.38.
- (3) Has at least two years, full-time or the equivalent, postdegree counseling experience, that includes at least 1,500 hours of direct elient contact experience 1,700 hours of experience in a clinical setting supervised by a licensed marriage and family therapist, a licensed clinical social worker, a licensed psychologist, a licensed physician and surgeon specializing in psychiatry, or a master's level counselor or therapist who is certified by a national certifying or registering organization, including, but not limited to, the National Board for Certified Counselors or the Commission on Rehabilitation Counselor Certification.
 - (4) Has a passing score on the following examinations:
- (A) The National Counselor Examination for Licensure and Certification or the Certified Rehabilitation Counselor Examination.
- (B) The National Clinical Mental Health Counselor Examination.
- (C) A California jurisprudence and ethics examination, when developed by the board.
- (b) Is currently licensed as a marriage and family therapist in the State of California and meets the coursework requirements described in paragraph (1) of subdivision (a).
- (c) Is currently licensed as a clinical social worker in the State of California and meets the coursework requirements described in paragraph (1) of subdivision (a).
- 4999.56. (a) A license issued under subdivision (a) of Section 4999.54 shall be issued on or before December 1, 2010. That license shall be valid for six years from the issuance date of the initial license provided that the license is annually renewed during that period pursuant to Section 4999.101. After this six-year period, it shall be canceled unless the licensee does both of the following within the next renewal period:
 - (1) Obtains a licensure renewal as provided in Section 4999.101.

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(2) Passes the examinations required for licensure on or after July 1, 2010, as set forth in Section 4999.52, or documents that he or she has already passed those examinations.

- (b) Upon failure to meet the requirements set forth in this section, a license issued pursuant to subdivision (a) of Section 4999.54 shall be canceled and the person shall be required to meet the requirements listed in Section 4999.50 to obtain a new license.
- (c) This section shall remain in effect only until January 1, 2017, and as of that date is repealed, unless a later enacted statute, that is enacted before January 1, 2017, deletes or extends that date.

Article 4. Practice Requirements

- 4999.70. A licensee shall display his or her license in a conspicuous place in his or her primary place of practice.
- 4999.72. Any licensed professional counselor who conducts a private practice under a fictitious business name shall not use any name that is false, misleading, or deceptive, and shall inform the patient, prior to the commencement of treatment, the name and license designation of the owner or owners of the practice.
- 4999.74. Licensed professional counselors shall provide to each client accurate information about the counseling relationship and the counseling process.
- 4999.76. (a) (1) Except as provided in paragraph (2) and subdivision (c), the board shall not renew any license pursuant to this chapter unless the applicant certifies to the board, on a form prescribed by the board, that he or she has completed not less than 36 hours of approved continuing education in or relevant to the field of professional counseling in the preceding two years, as determined by the board.
- (2) Except as provided in subdivision (c), the board shall not renew a license issued pursuant to subdivision (a) of Section 4999.54 unless the applicant certifies to the board, on a form prescribed by the board, that he or she has completed not less than 18 hours of approved continuing education in or relevant to the field of professional counseling in the preceding year, as determined by the board. This paragraph shall become inoperative on January 1, 2017.
- (b) The board shall have the right to audit the records of any applicant to verify the completion of the continuing education

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1 requirement. Applicants shall maintain records of completed 2 continuing education coursework for a minimum of two years and 3 shall make these records available to the board for auditing 4 purposes upon request.

- (c) The board may establish exceptions from the continuing education requirement of this section for good cause, as defined by the board.
- (d) The continuing education shall be obtained from one of the following sources:
- (1) A school, college, or university that is accredited or approved, as defined in Section 4999.12. Nothing in this paragraph shall be construed as requiring coursework to be offered as part of a regular degree program.
- (2) Other continuing education providers, including, but not limited to, a professional counseling association, a licensed health facility, a governmental entity, a continuing education unit of a four-year institution of higher learning that is accredited or approved, or a mental health professional association, approved by the board.
- (e) The board shall establish, by regulation, a procedure for approving providers of continuing education courses, and all providers of continuing education, as described in paragraphs (1) and (2) of subdivision (d), shall adhere to procedures established by the board. The board may revoke or deny the right of a provider to offer continuing education coursework pursuant to this section for failure to comply with the requirements of this section or any regulation adopted pursuant to this section.
- (f) Training, education, and coursework by approved providers shall incorporate one or more of the following:
- (1) Aspects of the discipline that are fundamental to the understanding or the practice of professional counseling.
- (2) Significant recent developments in the discipline of professional counseling.
- (3) Aspects of other disciplines that enhance the understanding or the practice of professional counseling.
- (g) A system of continuing education for licensed professional counselors shall include courses directly related to the diagnosis, assessment, and treatment of the client population being served.
- (h) The board shall, by regulation, fund the administration of this section through continuing education provider fees to be

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deposited in the Behavioral Sciences Fund. The fees related to the administration of this section shall be sufficient to meet, but shall not exceed, the costs of administering the corresponding provisions of this section. For the purposes of this subdivision, a provider of continuing education as described in paragraph (1) of subdivision (d) shall be deemed to be an approved provider.

(i) The continuing education requirements of this section shall fully comply with the guidelines for mandatory continuing education established by the Department of Consumer Affairs pursuant to Section 166.

Article 5. Enforcement

- 4999.80. In order to carry out the provisions of this chapter, the board shall do all of the following:
- (a) Enforce laws designed to protect the public from incompetent, unethical, or unprofessional practitioners.
- (b) Investigate complaints concerning the conduct of any licensed professional counselor.
- (c) Revoke, suspend, or fail to renew a license that it has authority to issue for just cause, as enumerated in rules and regulations of the board. The board may deny, suspend, or revoke any license granted under this chapter pursuant to Section 480, 481, 484, 496, 498, or 499.
- 4999.82. It shall be unlawful for any person to engage in any of the following acts:
- (a) Engage in the practice of professional counseling, as defined in Section 4999.20, without first having complied with the provisions of this chapter and without holding a valid license as required by this chapter.
- (b) Represent himself or herself by the title "licensed professional counselor," "LPC," "licensed counselor," or "professional counselor" without being duly licensed according to the provisions of this chapter.
- (c) Make any use of any title, words, letters, or abbreviations, that may reasonably be confused with a designation provided by this chapter to denote a standard of professional or occupational competence without being duly licensed.
- (d) Materially refuse to furnish the board information or records required or requested pursuant to this chapter.

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4999.84. It is the intent of the Legislature that any communication made by a person to a licensed professional counselor in the course of professional services shall be deemed a privileged communication.

4999.86. Any person who violates any of the provisions of this chapter is guilty of a misdemeanor punishable by imprisonment in the county jail not exceeding six months, or by a fine not exceeding two thousand five hundred dollars (\$2,500), or by both that fine and imprisonment.

4999.88. In addition to other proceedings provided in this chapter, whenever any person has engaged, or is about to engage, in any acts or practices that constitute, or will constitute, an offense against this chapter, the superior court in and for the county wherein the acts or practices take place, or are about to take place, may issue an injunction, or other appropriate order, restraining such conduct on application of the board, the Attorney General, or the district attorney of the county.

The proceedings under this section shall be governed by Chapter 3 (commencing with Section 525) of Title 7 of Part 2 of the Code of Civil Procedure.

4999.90. The board may refuse to issue any registration or license, or may suspend or revoke the registration or license of any intern or licensed professional counselor, if the applicant, licensee, or registrant has been guilty of unprofessional conduct. Unprofessional conduct includes, but is not limited to, the following:

(a) The conviction of a crime substantially related to the qualifications, functions, or duties of a licensee or registrant under this chapter. The record of conviction shall be conclusive evidence only of the fact that the conviction occurred. The board may inquire into the circumstances surrounding the commission of the crime in order to fix the degree of discipline or to determine if the conviction is substantially related to the qualifications, functions, or duties of a licensee or registrant under this chapter. A plea or verdict of guilty or a conviction following a plea of nolo contendere made to a charge substantially related to the qualifications, functions, or duties of a licensee or registrant under this chapter shall be deemed to be a conviction within the meaning of this section. The board may order any license or registration suspended or revoked, or may decline to issue a license or registration when

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the time for appeal has elapsed, or the judgment of conviction has been affirmed on appeal, or, when an order granting probation is made suspending the imposition of sentence, irrespective of a subsequent order under Section 1203.4 of the Penal Code allowing the person to withdraw a plea of guilty and enter a plea of not guilty, or setting aside the verdict of guilty, or dismissing the accusation, information, or indictment.

- (b) Securing a license or registration by fraud, deceit, or misrepresentation on any application for licensure or registration submitted to the board, whether engaged in by an applicant for a license or registration, or by a licensee in support of any application for licensure or registration.
- (c) Administering to himself or herself any controlled substance or using any of the dangerous drugs specified in Section 4022, or any alcoholic beverage to the extent, or in a manner, as to be dangerous or injurious to the person applying for a registration or license or holding a registration or license under this chapter, or to any other person, or to the public, or, to the extent that the use impairs the ability of the person applying for or holding a registration or license to conduct with safety to the public the practice authorized by the registration or license, or the conviction of more than one misdemeanor or any felony involving the use, consumption, or self-administration of any of the substances referred to in this subdivision, or any combination thereof. The board shall deny an application for a registration or license or revoke the license or registration of any person, other than one who is licensed as a physician and surgeon, who uses or offers to use drugs in the course of performing licensed professional counseling services.
- (d) Gross negligence or incompetence in the performance of licensed professional counseling services.
- (e) Violating, attempting to violate, or conspiring to violate any of the provisions of this chapter or any regulation adopted by the board.
- (f) Misrepresentation as to the type or status of a license or registration held by the person, or otherwise misrepresenting or permitting misrepresentation of his or her education, professional qualifications, or professional affiliations to any person or entity.
- (g) Impersonation of another by any licensee, registrant, or applicant for a license or registration, or, in the case of a licensee

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1 or registrant, allowing any other person to use his or her license 2 or registration.

- (h) Aiding or abetting, or employing, directly or indirectly, any unlicensed or unregistered person to engage in conduct for which a license or registration is required under this chapter.
- (i) Intentionally or recklessly causing physical or emotional harm to any client.
- (j) The commission of any dishonest, corrupt, or fraudulent act substantially related to the qualifications, functions, or duties of a licensee or registrant.
- (k) Engaging in sexual relations with a client, or a former client within two years following termination of therapy, soliciting sexual relations with a client, or committing an act of sexual abuse, or sexual misconduct with a client, or committing an act punishable as a sexually related crime, if that act or solicitation is substantially related to the qualifications, functions, or duties of a licensed professional counselor.
- (*l*) Performing, or holding oneself out as being able to perform, or offering to perform, or permitting any counselor trainee or intern under supervision to perform, any professional services beyond the scope of the license authorized by this chapter.
- (m) Failure to maintain confidentiality, except as otherwise required or permitted by law, of all information that has been received from a client in confidence during the course of treatment and all information about the client which is obtained from tests or other means.
- (n) Prior to the commencement of treatment, failing to disclose to the client or prospective client the fee to be charged for the professional services, or the basis upon which that fee will be computed.
- (o) Paying, accepting, or soliciting any consideration, compensation, or remuneration, whether monetary or otherwise, for the referral of professional clients. All consideration, compensation, or remuneration shall be in relation to professional counseling services actually provided by the licensee. Nothing in this subdivision shall prevent collaboration among two or more licensees in a case or cases. However, no fee shall be charged for that collaboration, except when disclosure of the fee has been made in compliance with subdivision (n).

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(p) Advertising in a manner that is false, misleading, or deceptive.

- (q) Reproduction or description in public, or in any publication subject to general public distribution, of any psychological test or other assessment device, the value of which depends in whole or in part on the naivete of the subject, in ways that might invalidate the test or device.
- (r) Any conduct in the supervision of any intern or counselor trainee by any licensee that violates this chapter or any rules or regulations adopted by the board.
- (s) Performing or holding oneself out as being able to perform professional services beyond the scope of one's competence, as established by one's education, training, or experience. This subdivision shall not be construed to expand the scope of the license authorized by this chapter.
- (t) Permitting a counselor trainee or intern under one's supervision or control to perform, or permitting the counselor trainee or intern to hold himself or herself out as competent to perform, professional services beyond the counselor trainee's or intern's level of education, training, or experience.
- (u) The violation of any statute or regulation of the standards of the profession, and the nature of the services being rendered, governing the gaining and supervision of experience required by this chapter.
- (v) Failure to keep records consistent with sound clinical judgment, the standards of the profession, and the nature of the services being rendered.
- (w) Failure to comply with the child abuse reporting requirements of Section 11166 of the Penal Code.
- (x) Failing to comply with the elder and dependent adult abuse reporting requirements of Section 15630 of the Welfare and Institutions Code.
 - (y) Repeated acts of negligence.

35 Article 6. Revenue

4999.100. (a) An intern registration shall expire one year from the last day of the month in which it was issued.

(b) To renew a registration, the registrant shall, on or before the expiration date of the registration, do the following:

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(1) Apply for a renewal on a form prescribed by the board.

- (2) Pay a renewal fee prescribed by the board.
- (3) Notify the board whether he or she has been convicted, as defined in Section 490, of a misdemeanor or felony, or whether any disciplinary action has been taken by any regulatory or licensing board in this or any other state, subsequent to the registrant's last renewal.
 - 4999.101. (a) A license issued under subdivision (a) of Section 4999.54 shall expire one year from the last day of the month during which it was issued.
 - (b) To renew an unexpired license, the licensee, on or before the expiration date of the license, shall do all of the following:
 - (1) Apply for renewal on a form prescribed by the board.
 - (2) Pay a renewal fee prescribed by the board.
 - (3) Certify compliance with the continuing education requirements set forth in Section 4999.76.
 - (4) Notify the board whether he or she has been convicted, as defined in Section 490, of a misdemeanor or felony, or whether any disciplinary action has been taken by any regulatory or licensing board in this or any other state, subsequent to the licensee's last renewal.
 - (c) The board shall begin accepting applications for licensure renewal on January 1, 2011.
 - (d) If a license issued under subdivision (a) of Section-4999.64 4999.54 is not renewed on or before the expiration date of the license, the license shall be cancelled and the person shall be required to meet the requirements set forth in Section 4999.50 in order to obtain a new license.
 - (e) This section shall remain in effect only until January 1, 2017, and as of that date is repealed, unless a later enacted statute, that is enacted before January 1, 2017, deletes or extends that date.
 - 4999.102. (a) Licenses issued under Section 4999.50 or subdivision (b) or (c) of Section 4999.54 and, on and after January 1, 2017, licenses issued under subdivision (a) of Section 4999.54 shall expire no more than 24 months after the issue date. The expiration date of the original license shall be set by the board.
 - (b) To renew an unexpired license, the licensee, on or before the expiration date of the license, shall do all of the following:
 - (1) Apply for a renewal on a form prescribed by the board.
 - (2) Pay a two-year renewal fee prescribed by the board.

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- (3) Certify compliance with the continuing education requirements set forth in Section 4999.76.
- (4) Notify the board whether he or she has been convicted, as defined in Section 490, of a misdemeanor or felony, or whether any disciplinary action has been taken by any regulatory or licensing board in this or any other state, subsequent to the licensee's last renewal.
- 4999.104. Licenses issued under Section 4999.50 or subdivision (b) or (c) of Section 4999.54 and, on and after January 1, 2017, licenses issued under subdivision (a) of Section 4999.54 that have expired may be renewed at any time within three years of expiration. To renew an expired license, the licensee shall do all of the following:
- (a) File an application for renewal on a form prescribed by the board.
- (b) Pay all fees that would have been paid if the license had not become delinquent.
 - (c) Pay all delinquency fees.

- (d) Certify compliance with the continuing education requirements set forth in Section 4999.76.
- (e) Notify the board whether he or she has been convicted, as defined in Section 490, of a misdemeanor or felony, or whether any disciplinary action has been taken by any regulatory or licensing board in this or any other state, subsequent to the licensee's last renewal.
- 4999.106. A license that is not renewed within three years after its expiration may not be renewed, restored, reinstated, or reissued, except that a former licensee may apply for and obtain a new license if he or she complies with all of the following:
- (a) No fact, circumstance, or condition exists that, if the license were issued, would justify its revocation or suspension.
- (b) He or she takes and passes the current examinations required for licensing.
 - (c) He or she submits an application for initial licensure.
- 4999.108. A suspended license is subject to expiration and shall be renewed as provided in this article, but that renewal does not entitle the licensee, while it remains suspended and until it is reinstated, to engage in the activity to which the license relates, or in any other activity or conduct in violation of the order or judgment by which it was suspended.

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4999.110. A revoked license is subject to expiration as provided in this article, but it may not be renewed. If it is reinstated after its expiration, the licensee shall, as a condition precedent to its reinstatement, pay a reinstatement fee in an amount equal to the renewal fee in effect on the last regular renewal date before the date on which it is reinstated, plus the delinquency fee, if any, accrued at the time of its revocation.

4999.112. (a) A licensed professional counselor may apply to the board to request that his or her license be placed on inactive status. A licensee who holds an inactive license shall do all of the following:

- (1) Pay a biennial fee of one-half of the active renewal fee.
- (2) Be exempt from continuing education requirements.
- (3) Not engage in the practice of professional counseling in this state.
 - (4) Otherwise be subject to this chapter.
- (b) A licensee on inactive status may have his or her license reactivated by complying with all of the following:
 - (1) Submitting a request to the board.
- (2) Certifying that he or she has not committed any acts or crimes constituting grounds for denial of licensure.
 - (3) Paying the remaining one-half of the renewal fee.
 - (4) Completing the following continuing education requirements:
- (A) Eighteen hours of continuing education is required within the two years preceding the date of the request for reactivation if the license will expire less than one year from the date of the request for reactivation.
- (B) Thirty-six hours of continuing education is required within the two years preceding the date of the request for reactivation if the license will expire more than one year from the date of the request for reactivation.
- 4999.114. The board shall report each month to the Controller the amount and source of all revenue received pursuant to this chapter and at the same time deposit the entire amount thereof in the State Treasury for credit to the Behavioral Sciences Fund.
- 4999.116. (a) The moneys credited to the Behavioral Sciences Fund under Section 4999.114 shall, upon appropriation by the Legislature, be used for the purposes of carrying out and enforcing the provisions of this chapter.

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(b) The board shall keep records that will reasonably ensure that funds expended in the administration of each licensing or registration category bear a reasonable relation to the revenue derived from each category, and shall so notify the department no later than May 31 of each year.

- (c) Surpluses, if any, may be used in a way so as to bear a reasonable relation to the revenue derived from each category, and may include, but not be limited to, expenditures for education and research related to each of the licensing or registration categories.
- 4999.118. A licensee or registrant shall give written notice to the board of a name change within 30 days after each change, giving both the old and new names. A copy of the legal document authorizing the name change, such as a court order or marriage certificate, shall be submitted with the notice.
- 4999.120. The board shall assess fees for the application for and the issuance and renewal of licenses and for the registration of interns to cover administrative and operating expenses of the board related to this chapter.
- 4999.122. The professional counselor licensing program shall be supported from fees assessed to applicants, interns, and licensees. Startup funds to implement this program shall be derived, as a loan, from the reserve fund of the Board of Behavioral Sciences, subject to an appropriation by the Legislature in the annual Budget Act. The board shall not be required to implement this chapter until funds have been appropriated.
- SEC. 5. Section 11165.7 of the Penal Code is amended to read: 11165.7. (a) As used in this article, "mandated reporter" is defined as any of the following:
- (1) A teacher.

- (2) An instructional aide.
- 31 (3) A teacher's aide or teacher's assistant employed by any public or private school.
 - (4) A classified employee of any public school.
 - (5) An administrative officer or supervisor of child welfare and attendance, or a certificated pupil personnel employee of any public or private school.
 - (6) An administrator of a public or private day camp.
- 38 (7) An administrator or employee of a public or private youth 39 center, youth recreation program, or youth organization.

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1 (8) An administrator or employee of a public or private 2 organization whose duties require direct contact and supervision 3 of children.

- (9) Any employee of a county office of education or the California Department of Education, whose duties bring the employee into contact with children on a regular basis.
- (10) A licensee, an administrator, or an employee of a licensed community care or child day care facility.
 - (11) A Head Start program teacher.
- (12) A licensing worker or licensing evaluator employed by a licensing agency as defined in Section 11165.11.
 - (13) A public assistance worker.
- (14) An employee of a child care institution, including, but not 14 limited to, foster parents, group home personnel, and personnel of 15 residential care facilities.
 - (15) A social worker, probation officer, or parole officer.
 - (16) An employee of a school district police or security department.
 - (17) Any person who is an administrator or presenter of, or a counselor in, a child abuse prevention program in any public or private school.
 - (18) A district attorney investigator, inspector, or local child support agency caseworker unless the investigator, inspector, or caseworker is working with an attorney appointed pursuant to Section 317 of the Welfare and Institutions Code to represent a
 - (19) A peace officer, as defined in Chapter 4.5 (commencing with Section 830) of Title 3 of Part 2, who is not otherwise described in this section.
 - (20) A firefighter, except for volunteer firefighters.
 - (21) A physician, surgeon, psychiatrist, psychologist, dentist, resident, intern, podiatrist, chiropractor, licensed nurse, dental hygienist, optometrist, marriage, family and child counselor, clinical social worker, or any other person who is currently licensed under Division 2 (commencing with Section 500) of the Business and Professions Code.
- 37 (22) Any emergency medical technician I or II, paramedic, or 38 other person certified pursuant to Division 2.5 (commencing with 39 Section 1797) of the Health and Safety Code.

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(23) A psychological assistant registered pursuant to Section 2913 of the Business and Professions Code.

- (24) A marriage, family, and child therapist trainee, as defined in subdivision (c) of Section 4980.03 of the Business and Professions Code.
- (25) An unlicensed marriage, family, and child therapist intern registered under Section 4980.44 of the Business and Professions Code.
- 9 (26) A state or county public health employee who treats a minor for venereal disease or any other condition.
 - (27) A coroner.

- (28) A medical examiner, or any other person who performs autopsies.
- (29) A commercial film and photographic print processor, as specified in subdivision (e) of Section 11166. As used in this article, "commercial film and photographic print processor" means any person who develops exposed photographic film into negatives, slides, or prints, or who makes prints from negatives or slides, for compensation. The term includes any employee of such a person; it does not include a person who develops film or makes prints for a public agency.
- (30) A child visitation monitor. As used in this article, "child visitation monitor" means any person who, for financial compensation, acts as monitor of a visit between a child and any other person when the monitoring of that visit has been ordered by a court of law.
- (31) An animal control officer or humane society officer. For the purposes of this article, the following terms have the following meanings:
- (A) "Animal control officer" means any person employed by a city, county, or city and county for the purpose of enforcing animal control laws or regulations.
- (B) "Humane society officer" means any person appointed or employed by a public or private entity as a humane officer who is qualified pursuant to Section 14502 or 14503 of the Corporations Code.
- 37 (32) A clergy member, as specified in subdivision (d) of Section 38 11166. As used in this article, "clergy member" means a priest, 39 minister, rabbi, religious practitioner, or similar functionary of a 40 church, temple, or recognized denomination or organization.

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(33) Any custodian of records of a clergy member, as specified in this section and subdivision (d) of Section 11166.

- (34) Any employee of any police department, county sheriff's department, county probation department, or county welfare department.
- (35) An employee or volunteer of a Court Appointed Special Advocate program, as defined in Rule 1424 of the California Rules of Court.
 - (36) A custodial officer as defined in Section 831.5.
- (37) Any person providing services to a minor child under Section 12300 or 12300.1 of the Welfare and Institutions Code.
- (38) A licensed professional counselor, as defined in Section 4999.12 of the Business and Professions Code.
- (39) A professional counselor trainee, as defined in subdivision (g) of Section 4999.12 of the Business and Professions Code.
- (40) An unlicensed professional counsel intern registered pursuant to Section 4999.42 of the Business and Professions Code.
- (b) Except as provided in paragraph (35) of subdivision (a), volunteers of public or private organizations whose duties require direct contact with and supervision of children are not mandated reporters but are encouraged to obtain training in the identification and reporting of child abuse and neglect and are further encouraged to report known or suspected instances of child abuse or neglect to an agency specified in Section 11165.9.
- (c) Employers are strongly encouraged to provide their employees who are mandated reporters with training in the duties imposed by this article. This training shall include training in child abuse and neglect identification and training in child abuse and neglect reporting. Whether or not employers provide their employees with training in child abuse and neglect identification and reporting, the employers shall provide their employees who are mandated reporters with the statement required pursuant to subdivision (a) of Section 11166.5.
- (d) School districts that do not train their employees specified in subdivision (a) in the duties of mandated reporters under the child abuse reporting laws shall report to the State Department of Education the reasons why this training is not provided.
- (e) Unless otherwise specifically provided, the absence of training shall not excuse a mandated reporter from the duties imposed by this article.

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(f) Public and private organizations are encouraged to provide their volunteers whose duties require direct contact with and supervision of children with training in the identification and reporting of child abuse and neglect.

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SEC. 6. No reimbursement is required by this act pursuant to Section 6 of Article XIIIB of the California Constitution because the only costs that may be incurred by a local agency or school district will be incurred because this act creates a new crime or infraction, eliminates a crime or infraction, or changes the penalty for a crime or infraction, within the meaning of Section 17556 of the Government Code, or changes the definition of a crime within the meaning of Section 6 of Article XIIIB of the California Constitution.